

Who we are:

Transportation is so basic that many of us overlook its overwhelming importance in our daily lives. Practically everything used in our homes, offices, or schools across Tennessee – from furniture to food items to clothing – requires a large and complex transportation network. The Tennessee Department of Transportation provides citizens of Tennessee and travelers with one of the best transportation systems in the country. TDOT is a multimodal agency with responsibilities in building and maintaining roads, aviation, public transit, waterways, railroads, cycling and walking. Our involvement ranges from airport improvements to funding transit buses to planning for river ports. The Department of Transportation has approximately 3,500 employees with four statewide region facilities in Knoxville, Chattanooga, Nashville, and Jackson.



TDOT Intern

Region 4 Construction – District 48

Location: Bethel Springs, Brownsville, & Jackson, TN

Compensation: \$22.00/hourly

Overview

The Tennessee Department of Transportation is currently hiring student interns for the Region 4 Construction offices located in Bethel Springs, Brownsville, & Jackson, TN. The construction intern will become familiarized with the project documents including plans and specifications for the grading, drainage, noise wall, signals, and paving. The intern will spend time on site and in the office to assist the office supervisor and project specialist in completing weekly and monthly project updates, gathering information for generating monthly estimates, and resolving any discrepancies. They will also assist project specialists with tracking installation of various pay items, testing data, and shadowing field technicians to learn about hands-on testing techniques.

Responsibilities

- Learn about assigned projects with the office supervisor and project specialist, especially with regards to safety and how to safely work on site.
- Work through project plans and specifications, discussing with the project specialist and lead field technician as needed to adequately understand the project.
- Attend bi-weekly progress meetings led by the project specialist and help to prepare meeting notes and minutes.
- Assist with compiling data, quantities, test sheets, and certs for a monthly project estimate.

Minimum Qualifications

- Engineering, Construction Management, or Concrete Industry Management major required
- Junior, or Senior Class Status required as of May 2026 OR recent Graduate as of Spring 2025.
- Legally authorized to work in the U.S.
- Strong communication, critical thinking and teamwork skills preferred.

To be considered for this position, please visit the [TDOT Summer Internship Program](#) website and submit an application..

Please attach a two (2) page maximum résumé and a transcript to your application.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.